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EXHIBIT 3

DATE 01/23/2013

January 23, 2013

To: House State Administration Committee

From: Boyce Fowler, AARP Montana

Re: Support HB 78

Madame Chair and members of the committee, for the record, I am Boyce Fowler, a volunteer advocate with AARP Montana, an organization with about 155,000 members in this state. We support HB 78 because it is a reasonable bill.

This bill makes sense because it clearly defines a break in service. HB 78 will clarify and streamline our pension system. We support the change from 90 to 180 days in the revised definition and believe that it will help resolve some of the unfunded liabilities.

We urge the committee to support HB 78.